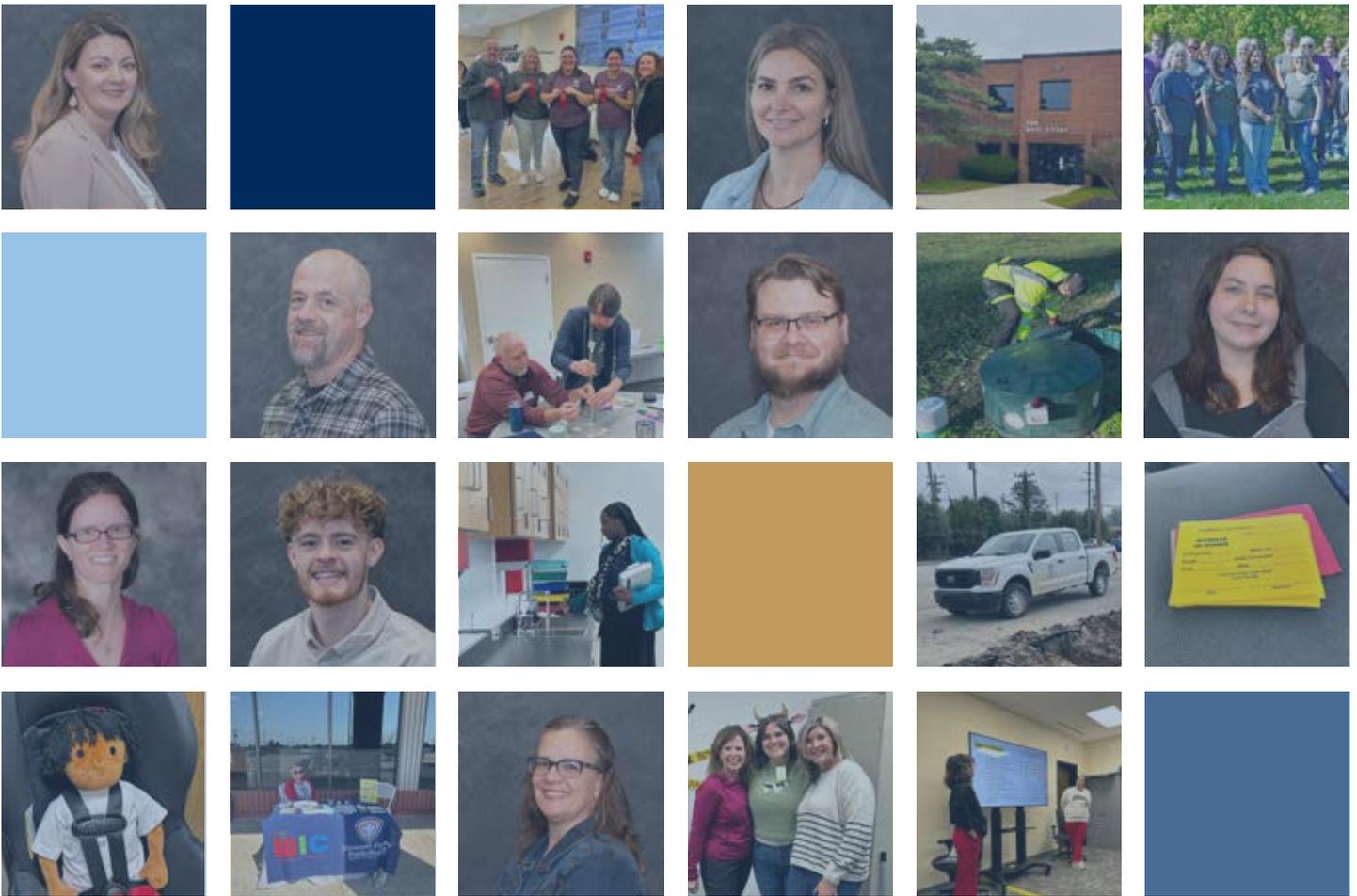




**Clermont County
Public Health**
Prevent. Promote. Protect.



2025 ANNUAL REPORT



FROM THE HEALTH COMMISSIONER

2025 was defined by a renewed dialogue about trust in public health, the rapid pace of technological innovation, and a changing landscape in terms of funding. Through all of this change, our agency continued to deliver high-quality services while adapting to new expectations and tools — often simultaneously.

Likewise, 2025 marked a year of listening. We led initiatives to plan for the cyclical Community Health Assessment (CHA) and the Community Health Improvement Plan (CHIP). The CHA is a collection of health data from our local partners, whereas the CHIP analyzes the data to address Clermont County’s top public health priorities. The input our community has given through surveys, listening sessions, and workgroups has been invaluable and will shape these community documents in meaningful ways.

Looking ahead, our work in 2025 has laid the foundation for our 2026 Strategic Plan. This important agency document involves all employees and will guide our agency for the next five years. Quite simply, it is our blueprint for the future and helps us define (and refine!) our mission to serve Clermont County.

I am reminded daily of the strength of this agency. I look forward to entering 2026 with renewed purpose to improve our community’s public health, a clear strategic vision, and confidence in the exceptional people who make our work possible.

Julianne Nesbit, MPH

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LOOKING AHEAD: Planning Our Future



Through 2025, the Clermont Partnership for Health — stakeholders from community organizations, healthcare providers, local government, businesses, and schools — held three work sessions to create a new **Community Health Improvement Plan (CHIP)**, a community driven document completed on a three-year cycle. The CHIP serves as an action plan to address public health priorities in the county.

Using data from the **Community Health Assessment (CHA)** and partner feedback, the group determined *Housing, Adult Substance Misuse, and Youth Mental Health* are the top concerns affecting Clermont County’s public health. These priorities shape the CHIP and will drive CCPH’s activities over the next three years. In addition, the CHIP will guide CCPH’s 2026 Strategic Plan.

PUBLIC HEALTH LEADERSHIP



(From left)

- Julianne Nesbit, *Health Commissioner*
- Tim Kelly, *Assistant Health Commissioner, Environmental Health*
- Maalinii Vijayan, *Assistant Health Commissioner, Community Health*
- Dr. James Kaya, *Medical Director*

YEAR IN REVIEW



Preparing for Emergencies

Throughout 2025, staff participated in emergency preparedness training. In February, staff tested their emergency response plans in two exercises: a **Points of Dispensing (POD) simulation** and a **chemical spill simulation**. Project partners included the Clermont County Emergency Management Agency, Miami Township Fire & EMS, Miami Township Police Department, and Mercy Clermont Hospital. Later in the year, staff joined a regional **tabletop exercise that simulated an attack using a nerve agent**.



Serving Customers Better

CCPH continued to better its customers' experience by adding paperless options to **improve convenience and streamline workflows**. For instance, plumbers now can go online to apply for water heater permits, schedule inspections, and pay fees. Virtual forms were added for residential plumbing permits, as well as homeowner-requested septic and private water inspections. Likewise, staff worked with the Clermont County Building Inspection Department to move all **commercial plan reviews to an electronic submission process**.



Welcoming a New Member

The District Advisory Council appointed **Trevor Seal** of Union Township as the newest member of the Clermont County Board of Health. He will serve a five-year term, which began in April 2025. Seal is a commercial banker at Park National Bank and previously served on CCPH's Septic Rehab Committee, which helps homeowners earn grants to replace failing septic systems. Seal replaced **Andrew Crum**, who retired from his Board of Health seat after 23 years of service. In addition, members **Dennis Brown** and **Dr. Janet Rickabaugh** were appointed President and Vice President, respectively.



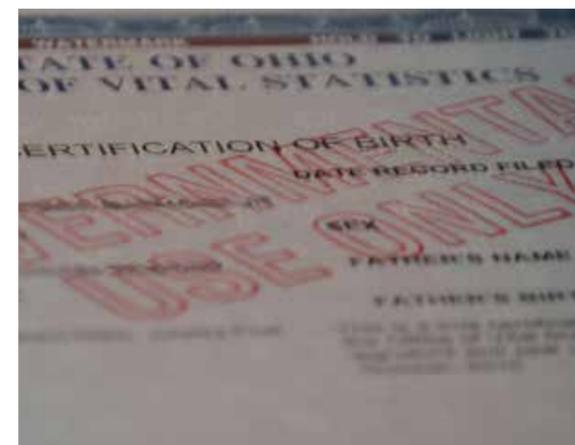
Cleaning Up the County

Cleanup began in October at a **seven-acre illegal dump site in Goshen Township**, which had been a public health nuisance and eyesore for many years. Efforts to clean up the site date back 17 years to when CCPH first issued orders in 2008. Numerous court actions took place over that time period, ultimately leading to the shutdown of the dump. Contractors removed an estimated 24,000 tons of solid waste, including construction materials, tires, and abandoned vehicles. This massive cleanup was made possible through a \$2.5-million grant secured by the Clermont County Land Bank.



Moving On

Robert Wildey, Director of the Water and Waste Division, retired in late April after a 30-year career with CCPH. This role oversees the county's private water and household sewage treatment programs. He credited helping to get a sewer system installed in Newtonsville as one of his most significant achievements. Upon Wildey's retirement, **Tyler Braasch** was promoted as his replacement. Braasch started with CCPH in 2016 as an Environmental Health Specialist before transitioning to the role of Emergency Response and Special Projects Coordinator in 2020.



Upgrading the Vitals System

During 2025, the Ohio Department of Health implemented a **fully electronic system for recording Ohio vital events**. The new system, which was implemented statewide in phases, replaced multiple platforms for managing records. Now, CCPH staff can issue certificates for any birth or death occurring in Ohio. Previously, there were restrictions on statewide access. Along with the system upgrade, Ohio birth certificates debuted a modern design with more space to fit longer baby names and other pertinent information.

THRIVING TOGETHER



Recognition

Several staff members were recognized in 2025:

Julianne Nesbit: *Alumni Achievement Award from Wright State University*

Dr. Tara Jimison: *Innovation in Public Health Nursing Award from the Ohio Public Health Association*

Giving Back

All staff are given paid leave each year to volunteer locally. In 2025, staff gave back **45.5 hours to the Clermont County community** through the Volunteer Time Off Program!

Also, staff give their time by leading educational presentations throughout the community. For example, epidemiologist Morgan Calahan spoke at UC Clermont College, harm reduction coordinator Kevin Cooper offered Naloxone (Narcan) training, and staff presented fatality review reports.

Anniversaries

During the agency's annual in-service day in October, CCPH recognized the following employees for their **work anniversaries**. Congrats!

- 5 Years**
Claudia Wehl
Meranda Tripp
- 20 Years**
Becky Bilby
Angela Lipps
- 30 Years**
Tim Kelly

Certifications

To ensure they are meeting professional and industry standards, employees test for certifications. Several staff members successfully passed their tests in 2025:

- Chris Boss:** *Registered Environmental Health Specialist*
- Andrew Jansen:** *Certified Plumbing Inspector, Certified Plumbing Plans Examiner, Certified Backflow Device Inspector*
- John Mentzel:** *Certified Backflow Device Inspector*

Moving In

CCPH welcomed new faces across nearly all divisions:

- Alessandra Boler:** *Environmental Health Specialist-in-Training*
- Scott Bradley:** *Environmental Health Specialist II (Retired and returned part-time)*
- Rachel Franklin:** *Office Specialist I*
- Nick Hughes:** *Environmental Health Specialist-in-Training*
- Shelley Keller:** *Public Health Nurse II*
- Joshua Proffitt:** *Water Quality Technician I*
- Madison Robison:** *Environmental Health Specialist-in-Training*
- Krista Rose:** *Communications Coordinator*
- Blaire Shamoun:** *WIC Health Professional*
- Brandy Slone:** *Water Quality Technician I*

Board Service

Staff members proudly serve on state, regional, and local boards. Below are a few examples:

- Julianne Nesbit:** *President of the Association of Ohio Health Commissioners*
- Dr. Tara Jimison:** *Southwest Public Health Nurse Chair of the Ohio Public Health Association*
- Shelby Simmons:** *Member of the Ohio Environmental Health Association*
- Maalinii Vijayan:** *Member of the Clermont County Senior Services Board of Trustees*

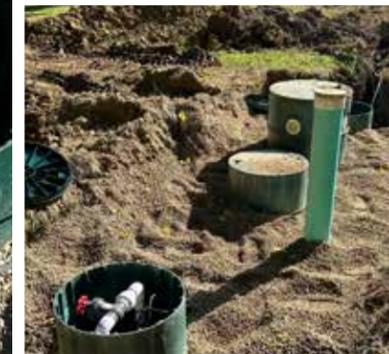


Women, Infants and Children (WIC)
 WIC staff led **10,005 office visits** in 2025. March was National Nutritional Month®, where they promoted MyPlate.

ServSafe®
 CCPH's Environmental Health Specialists taught **three sessions of ServSafe Manager Training**, a 16-hour course that teaches food handling safety.



6,513
 Septic System Operation Permit Inspections



Septic Rehab Program
 This program allows property owners to apply for grants to repair or replace failing septic systems. Of the **17 applications** received in 2025, **nine jobs** were awarded with another handful pending at the close of the year.

WHAT WE DO

Serving Clermont County

Community Engagement

Staff participated in **13 community events**, including a gathering for Breastfeeding Awareness Month that nearly 60 WIC participants attended.



1,805
 Commercial & Residential Plumbing Permits Issued

114
Car Seats
Distributed



Licensing
Staff issued **1,058 food licenses** for standard, mobile, vending, and temporary operations. Plus, they issued **168 pool and spa permits** and **30 camp/park licenses**.



Immunizations

In total, CCPH gave **319 vaccines** to adults and children including recommended, seasonal, and travel vaccines. During the fall, staff hosted a Back-to-School Immunization Clinic and Resource Fair.



WHAT WE DO

Serving Clermont County

Harm Reduction

This comprehensive program exchanges sterile syringes for contaminated ones to reduce the occurrence of bloodborne diseases, like Hepatitis C and HIV, within the county. At the program's weekly clinic, CCPH partners with recovery providers to help clients enter treatment.

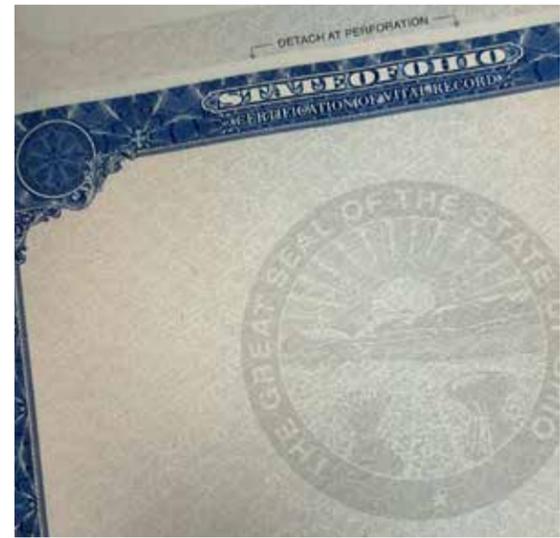
- 143,021** Syringes exchanged
- 1,555** Naloxone (Narcan) doses distributed
- 1,963** Fentanyl test strips distributed
- 1,785** Xylazine test strips distributed
- 7** Hepatitis C tests provided
- 11** HIV tests provided
- 92** Pregnancy tests distributed
- 550** Food kits distributed
- 706** Clients served
- 30** Treatment referrals

10,711
Birth & Death
Certificates
Issued



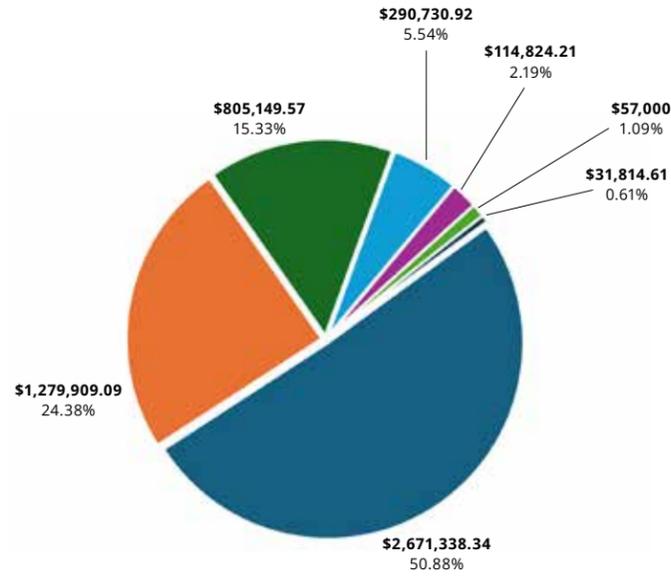
Rabies Control

The agency investigated **439 animal bites**, including a positive case in August involving a bat in Goshen Township.



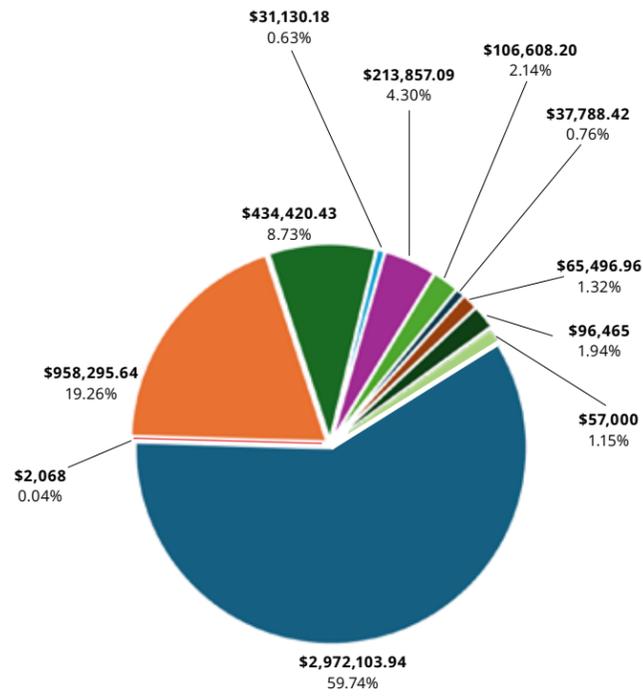
FINANCIAL DETAILS

2025 Revenue



Total revenue: \$5,250,766.74

2025 Expenses



Total expenses: \$4,975,233.86

REPORTABLE DISEASES

	2023	2024	2025
Campylobacteriosis	34	16	31
Chlamydia	498	378	404
COVID-19	6,840	5,139	2,326
Cryptosporidiosis	3	7	2
E. coli, shiga-toxin producing	7	6	3
Giardiasis	5	5	12
Gonorrhea	90	80	75
Haemophilus influenza, invasive	9	10	5
Hepatitis A	0	0	0
Hepatitis B, acute	2	3	2
Hepatitis B, chronic	17	13	13
Hepatitis C, acute	3	4	3
Hepatitis C, chronic	110	87	98
Influenza-related hospitalizations	6,840	5,139	313
Legionellosis	3	7	2
Lyme disease	16	22	35
Meningitis, aseptic (viral)	16	13	9
Meningitis, bacterial	6	6	8
Outbreaks, food	14	21	15
Pertussis (Whooping cough)	2	40	33
Rocky Mountain spotted fever	0	1	0
RSV-related hospitalizations			9
Salmonellosis	27	17	21
Shigellosis	6	2	5
Streptococcal, Group A	28	21	13
Streptococcus pneumoniae	29	11	16
Syphilis	14	10	5
Varicella (Chickenpox)	2	3	1
Vibrosis	1	1	2

This report is not inclusive of all diseases reported in Clermont County but represents those of most interest or highest incidence. The table includes suspect, probable, and confirmed cases. Case counts are subject to change pending further investigation. Listed diseases may not be exclusive to the listed category.

LEADING CAUSES OF DEATH

	2023	2024
Accidents	116	88
Alzheimer's disease	83	122
Cancer	444	480
Cerebrovascular diseases	137	169
Chronic liver disease & cirrhosis	40	25
Chronic lower respiratory disease	118	123
COVID-19	37	38
Diabetes	60	44
Heart disease	391	405
Influenza & pneumonia	44	37
Kidney disease	47	52
Nutritional deficiencies	31	15
Parkinson's disease	25	20
Septicemia	33	33
Suicide	31	26

Vital statistics data is preliminary and subject to change pending further investigation. The data is reported for all Clermont County residents regardless of where the birth or death occurred. 2024 data is preliminary and not finalized yet. 2025 data is not available at time of publication.

VITAL STATS

	2023	2024
Births	2,300	2,293
Deaths	2,073	2,122

ABOUT CCPH

An Accredited Health District

CCPH first was accredited in 2017 by the Public Health Accreditation Board, making it the 17th health department in the State of Ohio to reach accreditation. In 2024, CCPH earned its reaccreditation status, meaning the agency was evaluated against a set of national standards to ensure it is evolving, improving, and advancing its public health practice. The agency is preparing to recertify in 2029.



Main Office

Located at Permit Central
2275 Bauer Road
Suite 300
Batavia, Ohio 45103
(513) 732-7499

Quality Improvement

Health departments take on Quality Improvement (QI) projects to systematically enhance their services. In 2025, staff worked on Phase II of a QI project focusing on Evaluations. CCPH's former probationary evaluation process was identified as misaligned with tenure-based expectations, resulting in inconsistent assessments and unclear benchmarks. Through the QI project, the evaluation tool was revised to better align competency narratives with probationary expectations. Listening sessions informed refinements, and the updated process was implemented in April 2025, achieving 100% supervisor agreement. Ongoing feedback identified the need for further rating scale definitions. The QI project will continue in 2026.



Nursing & WIC Office

Located at Family Support Center
2400 Clermont Center Drive
Suite 200
Batavia, Ohio 45103
(513) 735-8400

Clermont County Public Health is a local government agency dedicated to **preventing disease, promoting health, and protecting the environment**. CCPH serves approximately 214,000 residents across the county's 14 townships and nine villages, as well as the City of Milford. CCPH has a \$5-million budget with approximately 60 employees and is divided into three branches: Administration, Community Health, and Environmental Health.

District Advisory Council

The Clermont County District Advisory Council (DAC) consists of the president of the Board of County Commissioners, the chairperson from each township's board of trustees, and the mayor of each village. The DAC appoints members to the Board of Health and can make recommendations to the Board regarding public health matters. Members are required by law to meet annually in March.

Board of Health

The Board of Health is the governing body of Clermont County Public Health. It has the authority to adopt rules and regulations that have the same status as law, enact policies within CCPH's jurisdiction, and hire a health commissioner. Board members serve a five-year term. Meetings are open to the public on the second Wednesday of the month.

Dennis Brown
President

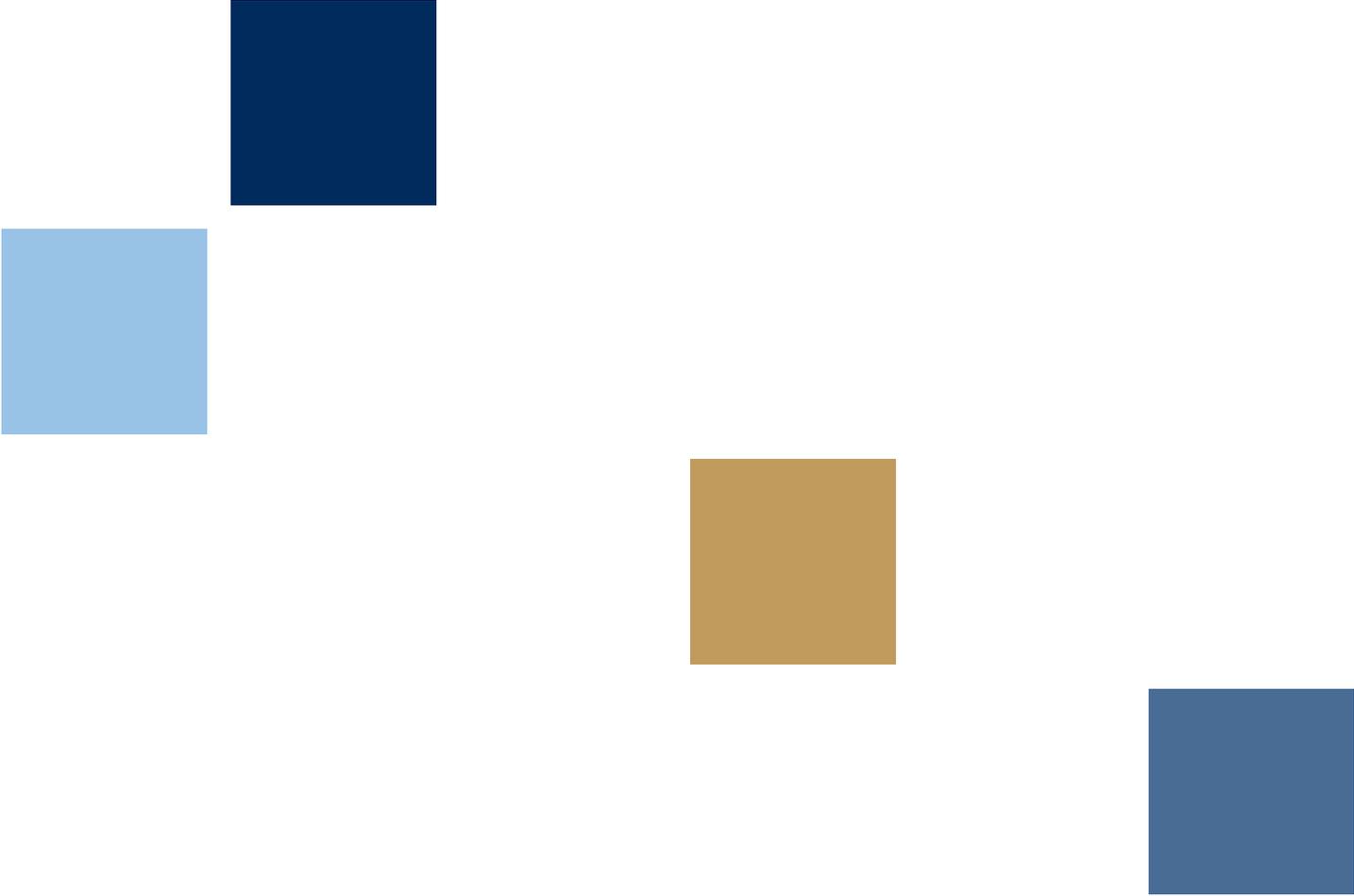
Dr. Joseph Kahn
Board Member

Trevor Seal
Board Member

Dr. Janet Rickabaugh
Vice President

Steve Meadors
Board Member

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